

Environmental policy

Our commitment to reducing GHG (greenhouse gas) emissions

Reducing our electricity consumption at constant turnover Increasing the proportion of renewable energy in our energy mix by 2030:

Switching to 50% renewable electricity
Switching to green gas to heat our workshops
Recovering waste heat from air compressors to heat part of our industrial site
Renewing our fleet with 100% electric or hybrid vehicles

Our commitment to waste management:

Reducing the generation of waste in our offices and workshops with:

Re-use of packaging
Reasonable use of paper cups and plastic bottles
Use of 100% recycled cardboard by 2026
Use of 100% recycled paper by 2025

Waste collection and sorting:

100% of waste sorted, recycled or recovered by 2025
100% of our PPE (personal protective equipment) collected and recovered by
2026

Our commitment to protecting biodiversity
Limiting night-time light pollution by keeping our car parks dark

Welcoming pollinators:

Limiting the mowing of our green spaces
Planting vegetation of different sizes with flowering to be spaced out over time
Setting up an apiary

I confirm that I comply with Paris-Savoie Industries' environmental policy which includes the following fundamental principles:

- 1. We strive to reduce the ecological impact of our products.
- 2. We comply with applicable environmental rules and regulations.
- 3. We apply our environmental objectives and make operational improvements.
- 4. We promote environmental awareness within the company and our supply chain.

Signature:

Print name: Pierre Baccon

Date:06/02/2025